

Human Resource Development Center, Integral University successfully organized its Training Program on “Academic Leadership” (April 9–12, 2018)

Human Resource Development Center, Integral University, Lucknow under the aegis of UGC-HRDC Aligarh Muslim University, Aligarh successfully organized and transited the traits of the effective leadership in its four-day training program on “Academic Leadership” (April 9–12, 2018), under the scheme of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching, at its regional Center (HRDC Integral University, Lucknow), a Centre for Academic Leadership and Education Management (CALEM), Ministry of Human Resource Development, Government of India.



In the inaugural session, Dr. Syed Aqeel Ahmad, Director HRDC, Integral University welcomed the participants and also wished them success in their course pursuit. **Prof. A. R. Kidwai, Director HRDC AMU** said that the teachers are the paramount pillars of any institution and the universities are known by its teachers and not anything else. He pointed out at social cohesion of the teachers during the program and advised to develop a class-room culture. Prof. Basheer A. Khan, advisor to the hon'ble Chancellor, Integral University and former Vice-Chancellor, Sido Kanhu Murmu University (SKMU), Dumka (Jharkhand), insisted on research, publication, teaching and excellence.

In the four-day training program the distinguished speakers namely Prof. Basheer A. Khan, Prof. A. K. Saxena, Prof. M. A. Khalid, Prof. A. R. Khan, Mr. Mohd Mohsin Khan, Dy. SP Agra and Prof. AP Vijapur spoke on the subjects of their expertise i. e. “Use of ICT and Process Reforms for Improved Internal Governance,” “Budgetary Process and Strategies for Resources Mobilization,” “Effective Leadership and Strategic Planning,” “Student Support Service, Grievance Redressal and Handling Student issues,” “Handling Students and Coping with Issues,” “Institutional Ranking: Indian and International Perspectives / Strategies for Academic Excellence,” “Curriculum, Curricular Development and Pedagogy / Improved Teaching and Learning and Promotion of Research and Balancing Accountability and Autonomy for Effective Governance,” “Building Terms and Strengthening Alliances and Managing External Stakeholders,” “Conflict Resolution and management / Distributed Leadership and Diffusion of Authority / Effective Decision Making,” “Reforms and New Initiatives in Higher Education,” “Internalization and Collaboration” and “Interface with Regulatory Bodies.” The participants came from many of the esteemed institutions like Sherwood College of Management Lucknow, Amity University Lucknow, Azad Institute of

Engg. and Technology, Lucknow, Charak Institute of Education Lucknow Lucknow Christian Degree College, IILM Higher Education Lucknow.

In the Valedictory Session, Prof. Syed Aqeel Ahmad, Director HRDC, Integral University congratulated the participants and wished them good luck for their ad infinitum success for future endeavors. Dr. Syed Nadeem Akhtar, Director Planning and Research distinguished between intrinsic and extrinsic motivation and said that leaders must not wait to have an official designation, he stressed on demonstration of excellence in academics. Prof. AP Vijapur, Chairperson Department of Political Science, AMU described the traits of effective leadership and also gave expert opinion on teaching and learning process, especially the e-ways of knowledge hunting. Prof. Aqil Ahmad, Controller of Examinations, Integral University mesmerized the audience by his poetic, jovial and short interaction. The training program was hosted by Dr. Tariq Faraz and at the end Mr. Zeeshan Raza Khan, Dy. Director, HRDC proposed the vote of thanks.

